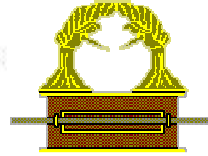


THE WORKMAN



Grand Chapter of Royal Arch Masons of California

Jon Humphreys, GHP

August 2014

Vol. VI No. 3

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GRAND HIGH PRIEST MESSAGE

Success!

We have now completed the first two of the five leadership seminars being presented this year for leaders of our York Rite in California. The May seminar in Sacramento was attended by 28 Companions and Sir Knights, and the June seminar in Bellflower attracted 54, for a total of 82. And we still have three seminars to go – in San Jose, Red Bluff and Vista.

If every participant so far has gained just one idea for how to better lead his York Rite organization, we have 82 new ideas out there, growing, percolating and coming to maturity. This can only be good. Please see the flyer published in

this edition of the “Workman,” for future seminar dates. If you have not yet done so, plan to attend one.

If you have the impression that I believe improving the leadership of our chapters is Capitular Masonry’s important challenge, you are right.

Every successful leader has a clear vision – a dream, if you will – of what he wants his organization to do and become. It is true for the little mom-and-pop grocery, and it is true for McDonald’s, Microsoft, and the U.S. Army. Their leaders know where they are going. Their success depends upon it.

Improved leadership for your chapter can increase membership, reduce loss of members due to lack of interest, increase a chapter’s financial strength, and make an overall exciting chapter. Let’s all work in that direction.

I leave you this month with two quotations to ponder, each of which says it better than I can:

“Good . . . leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion.” — John Welch

“The will to win is worthless if you do not have the will to prepare.” — Thane Yost

My Companions, “Be the Change You Want to See.”

**Sincerely and Fraternaly,
Jon Humphreys, Grand High Priest**

GRAND RECEPTION AT SALINAS!



Above are the three York Rite grand presiding officers, examining their newly-minted Honorary Life Membership certificates from the York Rite organizations of the Monterey Bay York Rite Association at its recent Grand Officers Reception. About 55 attended the reception on Sunday, July 28. Presenting the certificates, at extreme right above, is Ex. Companion Martin Maxey, who, this year, is presiding over all three York Rite organizations in the Monterey Bay area!

YORK RITE LEADERSHIP SEMINAR SCHEDULED IN SAN JOSE

It is not too far ahead to mark your calendar for the next York Rite “Leadership Seminar,” scheduled for September 13 in San Jose.

These seminars, jointly sponsored by the Grand Chapter, Grand Council and Grand Commandery, are providing current and future leaders with tools and information designed to improve leadership skills and strengthen our York Rite management.

All Chapter members are invited and strongly encouraged to attend one of the remaining three seminars.

All are free and a free lunch is provided. Following is the schedule for remaining seminars. Plan on attending the one nearest you. See details on announcement later in this newsletter. Note that reservation is requested, to Bud Ramsey, so he can plan for adequate materials and lunches.

Date

Location

September 13	San Jose Masonic Center
November 22	Vesper Masonic Center (Red Bluff)
January 31	Vista Masonic Center

CHARACTERISTICS OF LEADERS

I am frequently asked “what are the characteristics that leaders have?” One would assume that if we looked at those who have been labeled “great leaders” we could determine what the key characteristics leaders possess. We find a number of positive characteristics that include intelligent, honesty, creativeness, visionary, self-confident, flexible, gets results, is self-driven, and a dynamic speaker. However, studies have concluded that there isn’t a fixed number of characteristics that define great leaders. Great leaders have a variety of skills and the mix of skills varies from leader to leader.

So where does that leave us. One important concept that research has disclosed is that leadership has two dimensions. There are leaders that have people orientation and leaders that have a task orientation. The research further disclosed that a successful leader integrates both dimensions in their leadership style. They are very clear as to what needs to be done which is task orientation. At the same time a good leader is concerned about the needs of the individuals in the organization, treats all members with respect and looks out for the member’s well-being.

How many times have your heard in the Masonic family, they didn’t do it right or that wasn’t the way it was done in my year. Yet, I would ask the question: What direction was given? Does the Chapter member or members have a clear understanding of what is expected, even to go so far as to have a job description for the assigned task? Clear direction coupled with care and support from the leader will get things done! Try it in your Chapter. You may be surprised at the results.

Submitted by Arthur H. Walton

MEET YOUR GRAND OFFICERS

Grand Master of the First Veil



DAVID and NANCY RATHGEBER

Excellent Companion David Rathgeber was born in Amityville, New York. He spent most of his youth in Jensen Beach, Florida, and joined the Marine Corps in 1977. After over 23 years in the Corps he retired with the rank of Lieutenant Colonel, and now lives in Fallbrook with his wife, Nancy – also a Marine, with the rank of Colonel. David has three adult children and four grandchildren.

David wins the “award” this year for best-educated Grand Officer, with a Bachelor of Music Education (BME) degree from Florida State University; a B.S. in Computer Science from American Sentinel University; a Master’s degree in Business Administration from Florida Institute of Technology, and a Doctorate in Business Administration from Argosy University. He currently works as a computer scientist in support of the USMC at Camp Pendleton, California.

Our Grand Master of the First Veil’s hobby is Ju-Jitsu, in which he is a 6th degree black belt and a national Silver Medalist in Combat Sombo.

He was raised in Pinatubo Lodge No. 52, Zambales, Philippines, and is a Past Master and current Secretary of Vista Lodge No. 687. He is a Past High Priest of Triangle Chapter No. 155 in Vista, and currently serves as Inspector of our 36th Royal Arch District. David is also a member of Scottish Rite and Shrine, In addition, he has served as bi-vocational minister of music at two different churches.

Grand Lecturer



PHIL and NANCY HARDIMAN

The Most Excellent Philip A. Hardiman was born in Louisville, Kentucky, and raised in Sacramento with his two brothers and two sisters.

Phil holds a B.S. degree in Mathematics from Cal State University, Sacramento. He began his working career with several insurance companies, and then began work with the Employment Development Department as a Computer Trainee in 1970. He retired from E.D.D. as a Research Manager in 2005, after 35 years of service.

Our Grand Lecturer was raised a Master Mason in Washington Lodge No. 20 by his father, Edward, in 1977, and served as Master of that lodge in 1985 and 2001. He is a plural member of Drytown Lodge No. 174, where he served as Master in 1998, and currently serves as Assistant Secretary. Phil is also a

member of Sacramento Valley Scottish Rite and Ben Ali Shrine, and now serves as Patron of Rising Star Chapter No. 36, Order of Eastern Star. He has served our Grand Lodge on its Widows, Homes Endowment and Masonic Properties Committees.

Phil began his Capitular career when he was Exalted a Royal Arch Mason in March 1991. He is a Past Grand High Priest of our Grand Chapter, and a Knight of the York Grand Cross of Honour. He is also a member of A.M.D., Royal Order of Scotland, National Sojourners, Heroes of 76 and Red Cross of Constantine.

Phil currently works part time as Manager for the Sacramento Masonic Temple Association. He and his wife, Nancy, who he met when their sons were both active in DeMolay, live in Carmichael, a suburb of Sacramento. The couple has seven children and 20 grandchildren.

RECEPTIONS, FESTIVALS & DEGREES

At the very end of this Newsletter you will find copies of flyers for many of the activities throughout the year – some, but not all, Receptions as well as Degree conferrals, whether individual or part of a Festival. For other events not included here, refer to the Grand High Priest Calendar at the Grand York Rite website.

ROYAL ARCH HISTORY

Of particular interest to all Companions and Sir Knights is the new addition to the History of the Royal Arch – Volume 4 is now available, which takes the history through 1996. This is the supplement to the original 3 Volume set prepared by Everett R. Turnbull and Ray V. Denslow. The 4th Volume can be purchased for \$25. Volumes 1, 2, 3 & 4 of the History of Royal Arch Masonry have been reprinted. These books are hardbound and approximately 500 pages each. The cost is \$ 100.00 for all 4 books plus \$ 15.00 shipping and handling in USA. Foreign shipping could cost more. Payment by check or credit card. Contact the General Grand Secretary to order books.
ramintl@sbcglobal.net

RAM INTERNATIONAL NEWSLETTER

As you know, our Grand Chapter is associated with the General Grand Chapter RAM International. The General Grand Chapter is now publishing a newsletter with international scope. Issue number 33 for July 2014 has been forwarded to local Chapter officers, and can be accessed directly at: <http://eepurl.com/Yrni5>.

Please share as appropriate with your companions. In the new format, scroll down in the message to find the state-specific entries for California. Prior editions from March 2012 can also be found under the Library tab at the Research Chapter website: www.goldenstatechapter.org

THE CLOTHES LINE

A line of Jackets for our York Rite bodies continues to be available at MP. ENTERPRISES. The price for red and blue is great -- \$75.00 plus tax and shipping, for sizes 34 to 49 in short, regular and tall; and \$87.00 plus tax and shipping for sizes 50 to 60, also in short, regular, and tall. Purple Jackets are little more expensive at \$95.00 for the smaller and \$107.00 for the larger. Also available are Men's and ladies' vests, tuxedos and shirts, pins, patches, and flags, and OES T-Shirts. Contact Max Luy at (510) 502-3224; or at his website: www.mpenterprises.weebly.com; or directly to his email at maxluy@hotmail.com.

ENCOMPASSER

The **July 2014** edition of the Encompasser is in the mail and should be on the website soon. Go to <http://www.yorkriteofcalifornia.org> and click on The Encompasser on the left hand toolbar. **You can help us control cost by letting us know you are willing to take the Encompasser by email only.** **Check out the new format available – you can now read the Encompasser online! No need to even print it out. Many thanks to our web-master, Excellent Companion Richard Thornton, for his efforts in applying this technology to our needs!**

GRAND CHAPTER SCHOLARSHIPS

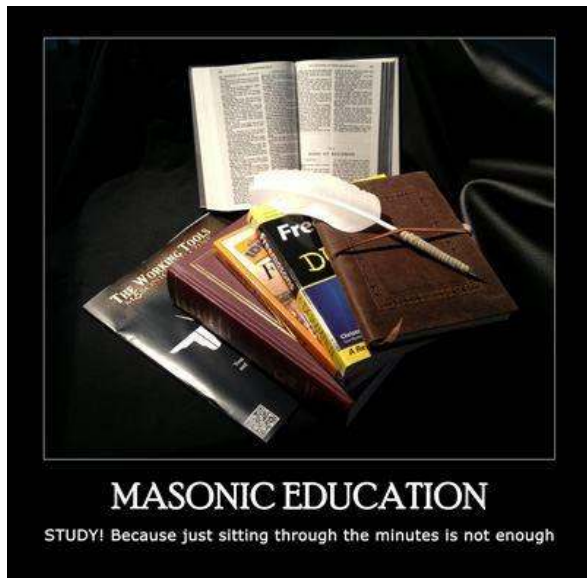
For info about Scholarships, go to the following website:

<http://www.yorkriteofcalifornia.org/royalarch/rara.html>

If you have the resources, please consider making a significant donation on behalf of our Masonic Youth. Send any excess cash (!) to the Grand Chapter Scholarship Program at 11428 E. Artesia Blvd, #13, Artesia, CA 90701-3872

Remember that all donations to the Scholarship Program are Tax Deductible, so keep this in mind as you plan your annual giving and when you pay your dues.

GOLDEN STATE RESEARCH CHAPTER



The website located at www.goldenstatechapter.org now contains a copy of the 2010, 2011 and 2012 Grand Orations booklets. Also included is a copy of "The Royal Arch Path," by MEC Phil Hardiman, KYGCH. For information about membership, contact:

Ex. Comp Joseph Dongo, High Priest
joe@josephdongo.com

Paul Arthur Clark, King
steward_lvx@hotmail.com

Ex. Companion Bob Morrison, Scribe
bpmorrison@sbcglobal.net

Ex. Comp Casey Latham, Secretary
casey.latham@mycampus.apus.edu

GRAND HIGH PRIEST'S CALENDAR FOR AUGUST AND SEPTEMBER

<u>Date</u>	<u>Event</u>	<u>Location</u>
August 2	East Bay York Rite Reception	Alameda
August 3	Peninsula York Rite Picnic	So. San Francisco
August 14-16	Arizona Grand York Rite Sessions	Tucson, AZ
August 23	Leadership Seminar Rescheduled to Nov 22nd	Red Bluff
August 31	Southern California DeMolay Convention	Riverside
Sept. 11	Stated Meeting, Elk Grove Lodge	Elk Grove
Sept. 13	Leadership Seminar	San Jose
Sept. 14	Siminoff Council, AMD	Union City
Sept. 20	OES Luau	Redding
Sept 24-30	Gen. Grand Chapter	Buffalo, NY

Details available on York Rite website at:

<http://yorkriteofcalifornia.org/royalarch/ghp/calendar.html>

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WWW.YORKRITEOFCALIFORNIA.ORG

**GOLDEN STATE CHAPTER OF RESEARCH
Website**

WWW.GOLDENSTATECHAPTER.ORG



East Bay York Rite

Grand York Rite Reception

Most Excellent Grand High Priest, Jon D. Humphreys

Most Illustrious Grand Master, David L. Chesebro

Right Eminent Grand Commander, Carlos H. Gonzalez

Date:

August 2, 2014

Time:

3:00 P.M. Social 3:45 P.M. Dinner

Location:

Alameda Masonic Hall

2312 Alameda Avenue

Alameda

R.S.V.P. with a Check to "East Bay York Rite"

Send to: **Marion Rogers**

7273 Hansen Drive

Dublin, CA 94568

925-596-3312

marion.rogers@comcast.net

Cost \$15.00 per Person

PLEASE R.S.V.P. before July 28, 2014

YORK RITE
Royal Arch Chapters no. 1, no. 93, & no. 95
Commanderies no. 1, no. 16, & no. 47
Councils no. 2 & no. 51



Presents the
ANNUAL YORK RITE PICNIC
Sunday, August 3, 2014

Gathering Time: 11:00 AM
Lunch: 1:00 PM



Orange Park
Orange Avenue & Memorial Drive
Eucalyptus Sheltered Area
South San Francisco, CA 94080

There will be plenty of foods, games, and prizes for everyone!
But Reservations are a must!
Price: \$10.00 per person (13 years and older)
Children 7 to 12 years old: \$5.00
Children 6 and under: Free
Reservations DEADLINE: July 25, 2014

Reservations received after deadline will be charged \$20.00 per person!

Please bring your own knives, forks, cups, and plates.

***SEND THIS FORM ALONG WITH YOUR CHECK BY JULY 25, 2014**

Yes, I don't want to miss this big picnic event to be held on August 3, 2014

Name: _____
Total number in my party (including you) _____ @ \$10.00 each
I am bringing _____ children between the ages of 7 & 12 @ \$5.00 each
I am bringing _____ little people under 6 years of age.

Please make check payable to: "Golden Gate Commandery No. 16, K.T."
Enclosed is a check of \$ _____

Mail to: Bill Price, 4004 Brauson Drive, San Mateo, CA 94403-3611

Marin Royal Arch Chapter #102 will host a 3-way reception

HONORING

MOST EXCELLENT COMPANION

Jon D. Humphreys

M. E. GRAND HIGH PRIEST

GRAND CHAPTER, ROYAL ARCH MASONS OF CALIFORNIA

MOST ILLUSTRIOUS COMPANION

David L. Chesebro

M. I. GRAND MASTER

GRAND COUNCIL, CRYPTIC MASONS OF CALIFORNIA &

SIR KNIGHT

Carlos H. Gonzalez

RIGHT EMINENT GRAND COMMANDER

GRAND COMMANDERY, KNIGHTS TEMPLAR OF CALIFORNIA

Monday, October 13, 2014

Marin Lodge #191

1010 Lootens Pl.

San Rafael, CA 94901-3100

SOCIAL at 6:00

DINNER at 6:30

\$15.00 PER PLATE

RESERVATIONS ARE REQUIRED!

RECEPTION AT 7:30

FOR MORE INFORMATION OR TO MAKE YOUR DINNER RESERVATIONS, PLEASE CONTACT

Richard G. Lyon, HP, (925) 969-9322, rg_lyon@yahoo.com

Reservations deadline Oct. 6, 2014

Fall 2014 York Rite Festival

Chapter Degrees

Mark, Past, Most Excellent & Royal Arch

9:00 A.M. Saturday September 13th, 2014

@ Pomona

Council Degrees

Royal & Select

9:00 A.M. Saturday September 20th, 2014

@ San Bernardino

Commandery Orders

Red Cross, Malta & Order of the Temple

9:00 A.M. Saturday October 25, 2014

@ San Bernardino

Pomona Masonic Center

395 South Thomas Street

Pomona, California 91766-1736

info@yorkritebodiespomona.org/909-622-5146

San Bernardino York Rite Masonic Temple

2888 North Arrowhead Avenue

San Bernardino, California 92405-3805

sbyrb@juno.com / 909-883-2615

Please be early to avoid delays - Prompt conferral times are set



East Bay York Rite

Presents the 46th Annual Pilgrimage into the York Rite

Saturday, September 27, 2014

7:30 A.M. Registration; 8:30 A.M. Degrees Begin
Royal Arch Degrees (\$25.00)

Saturday, October 18, 2014

7:30 A.M. Registration; 8:30 A.M. Degrees Begin
Council Degrees (\$25.00)

Saturday, October 25, 2014

8:00 A.M. Registration; 9:00 A.M. Orders Begin
Commandery Orders (\$25.00)

Alameda Masonic Hall
2312 Alameda Avenue
Alameda

Contact the East Bay York Rite Association:

Send to: Marion Rogers
7273 Hansen Drive
Dublin, CA 94568
925-596-3312
marion.rogers@comcast.net

Colorado River Fall Festival

October 19, 20, 21, 2014

October 18, 29, 20, 2015

Riverside Hotel / Laughlin, NV

TENTATIVE SCHEDULE OF EVENTS

(NOTE - ALL TIMES PACIFIC DAYLIGHT TIME - SAME IN CA, NV AND AZ)

(This calendar is based on 2012 times - not "carved in stone" - watch this space for changes!)

Sunday, October 19, 2014

- 1:00 PM Registration for candidates and attendees (until 5:00 PM) - Harbor Room 1
- 6:00 PM Team Leaders Orientation - Starview Room - **MANDATORY for team leaders**
- 8:00 PM Candidate's Orientation (*Public invited*) - Starview Room - **MANDATORY for candidates**
- 7:00 PM KYCH conferral - Harbor Room 1 - time subject to change

Monday, October 20, 2014

- 7:00 AM - 11:00 AM and 2 PM - 6 PM - Registration - Harbor Room 1
- 7:30 AM Open Chapter, confer Capitular Degrees * - Starview Room
- 3:30 PM Open Council, confer Cryptic Degrees * - Starview Room
- * Candidates *must be* in assigned seats 10 minutes prior (times may vary)
- 7:00 PM - Grand Banquet, Starview Room

Tuesday, October 21, 2014

- 7:00 AM - 11:00 AM - Registration - Harbor Room 1
- 8:00 AM Open Commandery, confer Templar Orders * - Starview Room
- * Candidates *must be* in assigned seats 10 minutes prior (times may vary)
- 12:30 PM - Ladies Tea Party - Harbor 2-3 - details and registration form [HERE](#)
- 7:00 PM - Knight Mason Conferral - Starview Room - subject to change

Attention Participants:

We have not scheduled lunches for any day. Please budget your time on lunch breaks - lines, particularly for the buffet, can be long, and there are no clocks in the facilities.

Dress is dark suit or uniform (Lodge dress).

Ladies Activities:

- [Riverside Hotel](#) has 6 movie theaters, Bingo, Bowling Alley on premises.
- [Horizon Mall](#) (outlet stores, shopping, food court, 9 movie theaters) is one block away.
- Ladies Tea Party - 12:30 PM Tuesday - details and registration form [HERE](#)

Special Rooms (In the East Wing - alongside the swimming pool)

- Hospitality Room (East wing, room 133)
- [Sid's Lapel Pins and More](#) (East wing, room 129)
- [MasonicThreads.com](#) (East wing, room 137)

Note: This schedule is subject to change without notice or obligation -- please make sure you have the latest schedule.

Where would YOU like to go from here?
(Other than to the Riverside in Laughlin, NV,
October 19, 20, 21, 2014 and October 18, 19, 20, 2015
to be with us at the COLORADO RIVER FALL FESTIVAL!)

Home Page	Schedule of Events	Request to Confer Courtesy Work	Frequently Asked Questions
Candidate Information	Committee Members & E-Mail Addresses	Ladies Activities	Transportation
Area Information	History of the CRFF	Learn More about the Degrees and Orders	General Registration Form

(Last modified 3/15/2014)

Colorado River Fall Festival
Riverside Hotel & Casino, Laughlin, NV
October 19, 20, 21, 2014

For your Hotel Reservation - All reservations/cancellations **must be made through CRFF** by mail by September 30, 2014. Hotel check-in after 4:00 PM - checkout before 12:00 noon.
 All times are Pacific Daylight Time.

NAME: _____
 ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 TELEPHONE: _____ CELL PHONE _____
 E-MAIL ADDRESS: _____

- I am a Candidate.
 I am not a Candidate.
 The York Rite Bodies I belong to or am joining are located in: _____
 I have no affiliation - just taking advantage of the hospitality.

For your badge: (All attendees must register for Name Badge to attend sessions or participate.)

FIRST NAME: _____ LAST NAME: _____

TITLE (IF DESIRED): _____

NAME FOR YOUR LADY'S BADGE (IF DESIRED): _____

Room Request:

- Basic (must receive registration by October 1)
 Handicap (must receive registration by September 15)
 Smoking (must receive registration by September 15)
 Saturday (must receive registration by September 15)
 NO ROOM

THE CHARGES	
Festival Registration (Masons, Candidates only)	\$45.00 (\$25.00 if postmarked before Oct 1 and Lodging obtained thru CRFF)
Hotel Room Sun/Mon/Tues	BASIC (two QUEEN BEDS) \$140 for all three nights or \$50/night - add \$90 for Saturday night; UPGRADE (to single KING BED) \$195.00 for all three nights or \$70/night - add \$100 for Saturday night.
Banquet (show choice(s) below)	\$40.00/person
Ladies Tea Party	\$30.00/person
Add-ons <i>(Must be received by Sept 15)</i>	All upgrades/Saturday requests/Smoking / Handicap
TOTAL ENCLOSED	

Banquet choices
 # _____ Prime Rib
 # _____ Chix Cordon Bleu
 # _____ Vegetarian

Make all checks payable to, and mail to:
Colorado River Fall Festival
PO Box 3742
Kingman AZ 86402-3742

Need confirmation? → Include a self-addressed, stamped envelope or email address.

E-mail address for hotel registration questions – crff@citlink.net

(last modified 3/15/2014)

Super Excellent Master Degree Conferral



Monday November 10th 2014
Oakland Scottish Rite Masonic Center
1547 Lakeside Dr. Oakland

Registration starting at 4:30 pm
Dinner at 6:00 pm
Opening and degree conferral 7:00 pm

MIGM David L. Chesebro
Will be in attendance.

Candidate Degree Fee \$10. (Paid by Councils).
Dinner \$15. SEM pin \$5.
To sign up, contact your Council Recorder.

Information: Bill Ellison KYCH, (650) 345-5106 bellison001@hotmail.com



California Grand York Rite
Leadership Seminar

This seminar is designed specifically for the York Rite Officers and Members to help prepare them to be good leaders, or more knowledgeable members, in their respective Chapters, Councils, and Commanderies and all York Rite Masons are encouraged to attend.

The following is an overview of what will be covered:

- Grand Chapter, Council, & Commandery vs General Grand Chapter/Council & Grand Encampment – How Grand Bodies work
- Administration of Constituent Bodies
- Communications
- Protocol and Special Events
- Ritual, Tactics, & Uniforms
- Mentoring vs Coaching
- Leadership

Note: This is not a ritual seminar/school of instruction

Five seminars have been scheduled as outlined below. If you cannot attend the one nearest you, please attend one of the others. Please RSVP so we can plan lunch and materials accordingly.

All seminars are scheduled on a Saturday from 9:00 AM until 5:00 PM and lunch will be provided. There is no charge to the attendees. Dress is casual.

DATE:	LOCATION:
May 31, 2014	Sacramento Masonic Center 1123 J Street, Sacramento, CA 95814-2809 <i>(there's a charge for parking)</i>
June 28, 2014	Bellflower Masonic Center 9813 Beach Street, Bellflower, CA 90706-5917
September 13, 2014	San Jose Masonic Center 2500 Masonic Drive, San Jose, CA 95125-2019
November 22, 2014	Vesper Masonic Center 822 Main St, Red Bluff, CA 96080-2759
January 31, 2015	Vista Masonic Center 761 Eucalyptus Ave, Vista, CA 92084-6251

RSVP to Bud Ramsey, 5160 Poston Drive, San Jose, CA 95136-3320
 Phone: 408-838-3730 Email: budsusanr@att.net